

Environmental Policy

ESG Group Ltd is the UK's leading independent glass processor, providing superior quality, exceptional service and product innovation. Operating from our Essex based site of over 100,000sq. ft, it is ideally placed. to service the whole of the UK with our extensive range of products.

Our entire range is fully BSI approved and includes architectural glass products such as balustrades, partition glass, roof canopies and flooring, right through to our technical glass ranges, including - Secure EN356, Bullet resistant glass and our industry leading ESG Switchable LCD glass.

At ESG, we strive for continuous improvement whilst being influenced and inspired by our vision and values, which are instilled throughout every aspect of the business.

ESG is committed to achieving the highest possible environmental standard to protect the environment. ESG has developed a Business Management System (BMS) in accordance with the requirements of ISO 14001: 2015.

It is ESG's policy to:

- Comply with all relevant environmental regulations and compliance obligations, where these relate to our environmental responsibilities and ISO 14001:2015 standard.
- Ensure the environmental policy and objectives are established and consistent with the company's context and strategic direction.
- Conserve energy, giving preference to renewable sources of energy and related materials.
- Ensure the availability of competent resources to implement appropriate environmental measures and arrangements in line with this policy.
- Evaluate our logistics function aiming to reduce fossil fuel usage when and where possible!
- Providing employees with the resources and training required for the EMS, including support, direction, and encouragement to fulfil the requirements commensurate with their role.
- Minimise our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and reducing and recycling waste, where economically and operationally feasible.
- Use energy, water, materials, and other natural resources as efficiently as possible.
- Work with interested parties to encourage ongoing improvement to reduce our overall environmental impact.
- Aim to use local businesses rather than national/international companies to support the local community and reduce our environmental impact.
- Engage and encourage all staff to contribute to the overall effectiveness of the EMS.
- Consult with our employees on the importance of environmental control.

This policy will be communicated to all employees to assist in the implementation of this policy whilst ensuring that their work is carried out with minimal risk to themselves, others, or the environment.

This policy will be reviewed annually by the managing director and, where deemed necessary, will be amended and re-issued. Previous versions of this policy are archived. This policy is available to relevant interested parties upon reasonable request.

Scott Sinden

27 March 2029

Date _____

Managing Director

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