

HSE Policy

ESG Group Ltd is the UK's leading independent glass processor, providing superior quality, exceptional service and product innovation. Operating from our Essex based site of over 100,000sq. ft, it is ideally placed to service the whole of the UK with our extensive range of products.

Our entire range is fully BSI approved and includes architectural glass products such as balustrades, partition glass, roof canopies and flooring, right through to our technical glass ranges, including - Secure EN356, Bullet resistant glass and our industry leading ESG Switchable LCD glass.

At ESG, we strive for continuous improvement whilst being influenced and inspired by our vision and values, which are instilled throughout every aspect of the business.

ESG is committed to achieving the highest possible standards of health and safety protection to all employees, visitors, and contractors.

It is ESG's policy to:

- Comply with all applicable health and safety laws and regulations.
- Ensure the availability of competent resources to implement appropriate health and safety measures and arrangements in line with this policy.
- Ensure that all vehicles and work equipment are properly maintained and suitable for their intended purpose.
- Ensure all required welfare facilities & resources are in place and monitored regularly.
- Set clear, measurable HSE objectives and monitor our performance.
- Regularly monitor and revise health & safety systems and associated processes, including risk assessments in accordance with regulatory requirements.
- Regularly review all accidents, near-misses and incident performances and report findings to staff to strive for improvement.
- Provide staff with supervision, training, and instruction to minimise operational and welfare risks.
- Encourage employees and contractors to promptly report non-compliance or unsafe conditions and take immediate action to prevent injuries or near-miss incidents.
- Consult with our employees on matters affecting their health and safety.
- Ensure the safe handling/ use of substances or equipment which could be hazardous to health.

This policy will be communicated to all employees to assist in the implementation of this policy whilst ensuring that their work is carried out with minimal risk to themselves, others, or the environment.

This policy will be reviewed annually by the managing director and where deemed necessary will be amended and re-issued. Previous versions of this policy are archived. This policy is available to relevant interested parties, upon reasonable request.

Scott Sinden



01 April 2026

Date _____

Managing Director

Author:	Neil McNamara	Position:	QHSE Manager	Published Date:	14/05/2006
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